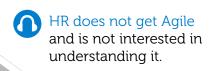


10 Things

HR does not want to hear from Agile

When Lean | Agile meets traditional Human Resources, two worlds with different values, principles, and practices collide. See the top 10 issues Lean | Agile teams are most frustrated about when it comes to their HR.

Traditional Human Resources





Bonus Models do not foster agile values and undermine collaborative behavior.



Employee
Appraisals are
too ritualistic and
infrequent to
keep up with
fast feedbacks.



Talent Development is not in line with continuous learning and knowledge



sharing.

HR is more concerned about the outdated notion of retention than engagement.



HR overlooks to also hire for mindset, ability, and conduct to thrive in agile teams.

Lean | Agile People Operations

Lean | Agile teams deserve amazing people solutions aligned with their values & principles.

It is up to HR to become People Operations and create an inspiring and engaging workplace where people can thrive.

Does your HR meet the standard of Lean | Agile teams?

